



**Ford Motor Company of Canada, Limited
Ford du Canada Limitée**

November 30, 2012

Re: Ford Health Care Contributions (FORD H/C CTB)

NOTICE: Effective January 1, 2013, Pre-Authorized Debit will be discontinued and the health care contribution will no longer be taken from your bank account.

As you may be aware, Ford Motor Company of Canada, Limited and the CAW recently negotiated a change to the current collective agreement which changed the monthly health care contribution to a quarterly deductible effective January 1, 2013. The quarterly deductible will be administered by Green Shield Canada.

Effective January 1, 2013, the Ford Benefits Centre will no longer be administering contributions to your Ford Health Care Plan.

Further details regarding the Quarterly Health Care Deductible will be provided by Ford Motor Company of Canada, Limited, in the near future.

Please contact as follows should you need further clarification or information on:

- Discontinuation of the withdrawal from your account
 - *Ford Benefits Centre (Tel: 1-866-376-9501)*

- Quarterly Health Care Deductible
 - *Green Shield Canada (Tel: 1-888-711-1119)*

Sincerely,
Ford Benefits Centre