

2016 Auto Talks

#AUTOTALKS16 September 15, 2016



UNIFOR

theUnion | lesyndicat

LOCALS: (FCA) 195, 444, 1285, 1459, 1498, (Ford) 200, 240, 584, 707, 1324 and (GM) 199, 222, 636

What's happening in bargaining?

Since selecting GM as the target company the GM Master Bargaining Committee has been working hard to negotiate and reach a fair tentative settlement that will benefit all our members working at the Detroit Three.

Bargaining activities that are ongoing include:

- Daily meetings between the Union and GM bargaining sub-committees. At these meetings the parties discuss issue-specific topics including: health and safety, pensions and benefits, production standards, skilled trades and more.
- Daily meetings between the Local and GM bargaining committees. At these meetings the parties discuss location specific topics such as union representation and facility improvements. Each Local (222, 199 and 636) negotiate a Local Agreement which forms part of the GM Master Agreement.
- Regular meetings of the Unifor and GM Economic Review Committees. At these meetings the parties discuss the priority issues and key economic matters such as GM investment for the future, wages, etc. This Committee is also responsible for discussing any items that could not be resolved through the sub-committees.

While the Master Bargaining Committee will work hard to negotiate and reach a settlement, if one cannot be reached strike action has been authorized.

IMPORTANT STRIKE NOTICE

If a tentative agreement is not reached at GM by September 20 a strike will occur. GM members are expected to work up until the deadline of Sept. 19 at 11:59 p.m.

Updates on negotiations will be posted at: unifor.org/autotalks.

GM members should take direction from their local leadership on strike protocols.

Bargaining priorities in #AutoTalks16

The entire Unifor-GM Master Bargaining Committee is united and focused on reaching an agreement that achieves the bargaining priorities that were approved unanimously at the spring Auto Council meeting. Here is a summary of the main bargaining priorities in negotiations.

Top priority:

- New investments and product allocation. Our goal is to secure good jobs for the future with an investment in Canada.

Other key priorities:

- General wage increase and lump sum payments;
- Improvements to the New Hire Program;
- Retirement incentives; and
- Special payment to targeted group of retired members.

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Fiat Chrysler and Ford Update

Although bargaining with Fiat Chrysler (FCA) and Ford has paused, your Bargaining Chairs and Vice-Chairs continue to be an active role in the process.

The Chairs and Vice-Chairs are invited to be part of the GM caucus. The caucus, meeting daily, is an internal meeting of the National and Local bargaining committee to provide updates and discuss strategy for negotiations. In addition, the Chairs and Vice-Chairs are invited to attend the Master level meetings for bargaining with GM.

Dino Chiodo and Leon Rideout from FCA, and Chris Taylor and Bob Scott from Ford are your voice at the table to ensure that any pattern agreement considers the needs of all members.

Stay up to date about bargaining news
unifor.org/autotalks16
[Facebook.com/autotalks16](https://www.facebook.com/autotalks16)

Lobbying campaign update

Unifor has long campaigned for a focused and effective National Auto Policy. After all, the automotive sector is Canada's #1 export industry, and therefore crucial to our national prosperity.

It makes good economic and fiscal sense for government to support the auto industry. This means all levels of government must play an active role to ensure Canada gets its fair share of the automotive investment. Fiscal support and fair trade policies are two examples of what the government can do for support. For more info on our fair trade campaign, go to: unifor.org/tpp.

Why invest in Canada?!

Unifor has received strong public support for our top bargaining priority – securing new investments and product allocation.

Here is why:

- Canadian assembly plants enjoy a productivity advantage compared to U.S. plants – this is thanks to all of you for providing a skilled workforce, along with modern technology, and plant flexibility.
- Canadian plants also demonstrate superior quality, year after year. For example, Canadian-made vehicles have won one-third of all quality awards in recent years; this is far more than our share of North American production.
- Canadian labour costs are very attractive relative to other industrial countries (including the U.S. and Europe).
- Canada's supply base and transportation infrastructure is very high quality.

Three ways to support bargaining:

1. Talk to your co-workers, friends and family members about these negotiations and our key priority for investment. This is about the future of good jobs, our communities and economic growth in Canada.
2. Show your solidarity and support on Facebook.
3. Stay informed. For updates visit: unifor.org/autotalks16.