Government Benefits 2017

as of January 1, 2017



| Canada Pension Plan and Quebec Pension Plan | СРР | QPP | |
|--|-----------------------|-----------------|--|
| 1. Contribution Rate | 4.95% | 5.400% | |
| 2. Year's maximum pensionable earnings (YMPE) | \$55,300.00 | \$55,300.00 | |
| 3. Basic exemption | \$3,500.00 | \$3,500.00 | |
| 4. Maximum premiums for employees | \$2,564.10 | \$2,797.20 | |
| Maximum premiums for self-employed | \$5,128.20 | \$5,594.40 | |
| 5. Retirement Benefits (maximum for new recipient) | \$1,114.17 | \$1,114.17 | |
| 6. Lump Sum Death Benefit (max.) | \$2,500.00 | \$2,500.00 | |
| 7. Disability (max.) | \$1,313.66 | \$1,313.63 | |
| 8. Dependent children's benefit | \$241.02 | \$241.02 | |
| 9. Surviving spouse 65 and over (max.) | \$668.50 | \$668.50 | |
| 10. Surviving spouse under 65 (max.) | \$604.32 | N/A | |
| Surviving spouse 45-64 (max.) | N/A | \$895.81 | |
| Surviving spouse under 45 (max.) - not disabled, no child | N/A | \$540.23 | |
| - not disabled, with child | N/A | \$861.64 | |
| - disabled | N/A | \$895.81 | |
| Employment Insurance (E.I.) | Canada (excl. Quebec) | Quebec | |
| 1. Annual insurable earnings (max.) | \$51,300.00 | \$51,300.00 | |
| 2. Premiums – annual maximum (employee) | \$836.19 | \$651.51 | |
| – annual maximum (employer) | \$1,170.67 | \$912.11 | |
| 3. Benefits – weekly maximum (55% of insurable earnings) | \$543.00 | \$543.00 | |
| Old Age Security (effective January 1, 2017 –adjusted quarterly) | Maximum M | Maximum Monthly | |
| 1. Old Age Security | \$578.1 | \$578.53 | |
| 2. Guaranteed Income Supplement | \$864.0 | \$864.09 | |
| 3. Spouse's allowance (Age 60-64) | \$1,098 | \$1,098.70 | |
| 4. Widowed spouse's allowance (Age 60-64) | \$1,309 | \$1,309.67 | |

Consumer Price Index

Publication dates for the CPI during the calendar year 2017 as it relates to your cost-of-living formulas under your collective agreement.

| Month | Publication Date | Month | Publication Date | Month | Publication Date |
|--------|-------------------------|--------|-------------------------|--------|------------------|
| Dec-16 | Jan 20/17 | Apr-17 | May 19/17 | Aug-17 | Sept 22/17 |
| Jan-17 | Feb 24/17 | May-17 | June 23/17 | Sep-17 | Oct 20/17 |
| Feb-17 | Mar 24/17 | Jun-17 | July 21/17 | Oct-17 | Nov 17/17 |
| Mar-17 | Apr 21/17 | Jul-17 | Aug 18/17 | Nov-17 | Dec 21/17 |

Workers Compensation

| Province | Percentage of Earnings | 2017 Maximum Insurable Earnings/Maximum Compensa tion Rate | |
|--|---|--|--|
| Alberta | 90% (net) | \$98,700 | |
| British Columbia | 90% (net) | \$81,900 | |
| Manitoba | 90% (net) | See Note* | |
| New Brunswick | 85% (net) | \$62,700 | |
| Newfoundland/Labrador | 80% (net) | \$63,420 | |
| NWT/Nunavut | 90% (net) | \$90,600 | |
| Nova Scotia | 75% (net) up to 26 weeks then 85% (net) | \$59,300 | |
| Ontario | 85% (net) | \$88,500 | |
| Prince Edward Island | 85% (net) | \$52,800 | |
| Quebec | 90% (net) | \$72,500 | |
| Saskatchewan | 90% (net) | \$76,086 | |
| Yukon | 75% (gross) | \$85,601 | |
| ote* Manitoba has a "maximum insurab ompensation rate" when calculating a clo | | lating the premium that an employer has to pay but there is no "maximu | |