



WHAT'S AT STAKE?



YES vote = Seven thousand jobs created and/or protected by this agreement and over \$2 billion in new investment for our UAW Ford plants.

- **New product for assembly plants:**
 - ✓ **Auto Alliance:** Mustang production continues through current life cycle and a commitment that any additional capacity will go first to AAI **not** to Mexico, Korea and China.
 - ✓ **Louisville Assembly:** New product solely for export ... 60 – 80,000 units per year. This provides additional work for UAW Ford Engine, Stamping and Transmission plants.
 - ✓ **Michigan Assembly:** Additional product never before assembled in the US.
 - ✓ **Ohio Assembly:** Another new product to be built in the US.
 - ✓ **Kentucky Truck:** Expedition continues through current life cycle.
- **Filling up Ford Assembly plants with new product protects our jobs at Dearborn Truck.** If the rest of Ford's assembly plants have committed product, the company will have no ability to move work away from our plant. But if our sister plants are empty, **we are at risk** if Ford decides to move product.
- **Lima Engine and Cleveland Engine #1:** Over \$ 400 million in new investment for new engines
- **Romeo Engine:** Additional engine for new vehicle for Ohio Assembly.
- **Rawsonville:** Hybrid Electric Battery Pack Assembly
- **Sharonville: Significant** additional volume for new vehicle Ohio Assembly
- **Sterling Axle:** In-source rear drive unit work
- **ACH plants:** Work transferred to and retained at Milan, Saline, Sandusky and Sheldon Road.

What are the consequences of a "NO" protest vote?

No= Lost opportunity for **over \$2 billion** in investment and product guarantees for all the plants. These investment and products could be committed elsewhere by 2011 if we do not secure them now.

No= Underutilized Ford assembly plants.

No = Ford stock down, hurts Ford debt reduction plan; hurts active and retiree members who have Ford stock.

Why we are voting YES: UAW Ford retirees are protected and putting all this product in our UAW Ford plants makes us much stronger for future bargaining. Our UAW Ford brothers and sisters from across the country stood with us when we bargained for \$1.25 billion investment at Dearborn Truck plant; now it's **our turn** to show Solidarity. We are all stronger and **we protect jobs for all of us** when we stand together as a union. That's *solidarity*.

Vote YES
Jobs * Security * Solidarity